

A manifesto for building hopeful futures through transformative stewardship.

We begin by **acknowledging and centering the impact of both past and present** – of injustices and capabilities – on the futures we imagine and create. We ground our work in place, values, and history, recognising that how we got here shapes what is possible next.

We **acknowledge and broker power**, weaving coalitions for change. We prioritise values of tolerance and empathy, diversity and representation, kindness and courage, joy and fairness, honesty and transparency.

We are **field and movement builders**. We build lasting, local, distributed foresight capability around the world. We focus on impact. Our interventions support communities, ongoing learning, and build infrastructure, prioritising systemic solutions.

We **champion and value the invisible**. We shine a light on, codify, support, and build the evidence base for the often overlooked, underrepresented and undervalued aspects of our practice - whether emotional, Indigenous, more-than-human or systemic.

We **structure for transformatio**n, but remain tool-agnostic. We work with people to use foresight across the mindset, intervention and systems levels to design for transformation, applying the approaches and the methods that suit the context.

We **get stuff done**. We are pragmatic and impact-focused, navigating and weaving political realities and networks to drive meaningful multi-stakeholder exchanges.

We **connect to power** – with insider understanding, strategic alliances, and subversive pragmatism to shape the rules, policies, and institutions of tomorrow.

We **speak truth to power**. We call out and avoid performative work, and are clear about whether our work is incremental or transformative.

We **learn**. We learn from each other, our projects, and across our community - continually adapting and evolving in response to an emerging context.

This manifesto has been woven from the words and exchanges in conversations from the past decade across the NGFP, Pioneer and Pledge, Alumni, IGF, judges, advisers, and many other different networks of the SOIF community, people who lean in and support and show up.