



A Manifesto for building hopeful futures through transformative stewardship

Inspired by the liberatory power of futures thinking, and committed to ensuring that everyone can imagine, shape and inherit a hopeful future, we offer the following principles for Future-Inspired Transformative Stewardship:

We begin by **acknowledging and centering the impact of both past and present** – of injustices and capabilities – on the futures we imagine and create. We ground our work in history and place, recognising that how we got here shapes what is possible next.

We **acknowledge and broker power**, weaving coalitions for change. Our most critical values include tolerance and empathy, diversity and representation, kindness and courage, joy and fairness, and honesty and transparency.

We are **field and movement builders**. We build lasting, local, distributed futures and foresight capability around the world. We focus on impact. We support communities of practice, build infrastructure and prioritise systemic solutions.

We **champion and value the invisible**. We shine a light on, codify, support and build the evidence base for the often overlooked, underrepresented and undervalued aspects of our practice, whether emotional, Indigenous, more-than-human or systemic.

We **structure for transformation**, but remain agnostic about foresight tools. We work with people to use foresight across the mindset, intervention and systems layers to design for transformation, applying the approaches and methods that suit the context.

We **get stuff done**. We are pragmatic and impact-focused, navigating political realities and weaving networks to drive meaningful multi-stakeholder exchanges.

We **connect to power**. We develop and use insider understanding, strategic alliances and subversive pragmatism to shape the rules, policies and institutions of tomorrow.

We **speak truth to power**. We call out and avoid performative work, and are clear about whether our work is incremental or transformative.

We **learn**. We learn from each other, our projects and across our community, continually adapting and evolving in response to an emerging context.

This manifesto is the simplest, quickest articulation of the practice. If nothing else, these principles can guide action. They operate at the level of values, meaning they come before tools and frameworks. Articulating and codifying these principles helps make the practice transferable.